Retirement plan services

PlanPremier® fact sheet





PlanPremier, from Capital Group, home of American Funds, is designed to provide the features and flexibility that mid- to large-size retirement plans need with:

- Access to more than 40 American Funds, plus funds from many other well-respected investment managers
- Digital tools and robust service to simplify plan responsibilities
- Fixed-dollar, transparent pricing
- Bundled plan administration from Capital Group, with PlanPremier-Bundled, or the ability to work with a third-party administrator (TPA) of your choice with PlanPremier-TPA®

Trust an industry leader



Dedicated to investors

More than **2.7 million** plan participants count on us to pursue their retirement goals.¹



A trusted recordkeeper

Over **69,000** businesses and their employees rely on our retirement plan recordkeeping services.¹



A top asset manager

With **\$2.8 trillion** assets under management, Capital Group is one of the world's largest investment management organizations.¹

Meet the retirement challenge with a trusted retirement plan provider

American Funds was selected most often by established retirement plan advisors² for these attributes:

• Is a company I trust

• Is reliable

Inspires confidence

¹As of 3/31/25. Participants in Capital Group 401(k), 403(b), SEP IRA and SIMPLE IRA plans. Number of businesses in proprietary recordkeeping solutions.
²Source: Escalent, Cogent Syndicated, Retirement Plan Advisor Trends™, October 2024. Methodology: 411 respondents participated in a web survey conducted September 9-17, 2024. For "Ownership" of Core Brand Attributes – Tier 1, among 195 DC advisors with less than \$50 million in DC plan assets under management who are aware of brand, American Funds was selected most often in response to the question, "Which – if any – of these DC plan providers are described by this statement ... "Is a company I trust," "Is reliable," and "Inspires confidence." Capital Group has provided input on some of the questions to be included in Cogent surveys over time. Additionally, Capital Group made a subscription investment to Cogent Syndicated to access a detailed version of the Retirement Plan Advisor Trends report.

☆ Investments

To build a better 401(k), start with better investments

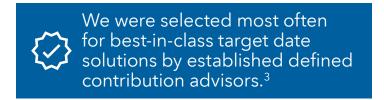
Start with target date funds – a critical asset class in 401(k)s

Distinguish yourself by choosing the American Funds Target Date Retirement Series®, which leverages a distinct approach designed to promote better retirement investment outcomes.

94%

of plans used a target date fund as their qualified default investment alternative (QDIA)

Source: Callan Institute, 2024 Defined Contribution Trends Survey.



Although the target date portfolios are managed for investors on a projected retirement date time frame, the allocation strategy does not guarantee that investors' retirement goals will be met. Investment professionals manage the portfolio, moving it from a more growth-oriented strategy to a more income-oriented focus as the target date gets closer. The target date is the year that corresponds roughly to the year in which an investor is assumed to retire and begin taking withdrawals. Investment professionals continue to manage each portfolio for approximately 30 years after it reaches its target date.

Build a plan menu that meets the needs of your clients

In addition to a wide range of more than 40 American Funds, the PlanPremier program includes access to investments from many respected investment managers, including those shown here.⁴











































³Source: Escalent, Cogent Syndicated Retirement Plan Advisor Trends™, October 2024. Methodology: 411 respondents participated in a web survey conducted September 9-17, 2024. For "Ownership" of Core Brand Attributes – Tier 3, among 216 DC advisors with at least \$50 million in DC plan assets under management who are aware of brand, American Funds was selected most often in response to the question, "Which – if any – of these DC investment managers are best described by best-in-class target date solutions?" Capital Group has provided input on some of the questions to be included in Cogent surveys over time. Additionally, Capital Group made a subscription investment to Cogent Syndicated to access a detailed version of the Retirement Plan Advisor Trends report.

⁴Availability of fund families may depend on the plan's share class.

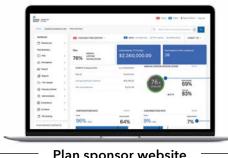
⁵Schwab Asset ManagementTM is the doing-business-as name for Charles Schwab Investment Management Inc. (CSIM).

Recordkeeping

Trust a proven leader

Our plan sponsor experience simplifies day-to-day operations

An easy-to-use plan sponsor website helps clients streamline and automate tasks so they can spend more time on their business and less time on plan administration.



Plan sponsor website



Automatically track employee eligibility



Instantly add/update participants



Conduct paperless enrollment



Submit contributions and send notices electronically



Automatically generate key reports



Review and approve participant loans and distributions



Facilitate distribution kits and small balance forceouts



Access plan review and cost reports

Payroll Bridge is simple and secure

Our file-sharing system processes contributions electronically, cutting sponsors' work in half as it connects their payroll provider and Capital Group. A wide range of payroll providers are connected, including ADP and Ceridian.

Here's how it works:

Step 1

Transmit payroll to payroll vendor.

Step 2

Enter date and contribution total.

Validate file and confirm contribution total.

That's it!

Our plan participant experience promotes better outcomes

A customized educational website, flexible enrollment options and interactive participant resources make onboarding easy and help employees effectively gauge their savings progress.



Plan participant website and mobile app



Onboard in one step with Quick enroll



Manage contributions, loans and distributions



View plan options on custom enrollment site



Use interactive tools and calculators on ICanRetire® site



Access account in one touch with mobile app



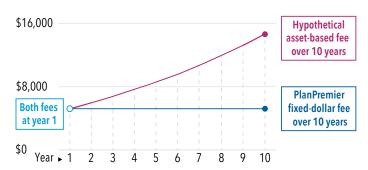
Track savings progress and compare options

A closer look at PlanPremier pricing

Our fixed-dollar approach to pricing is based on the number of participants, not plan assets – so recordkeeping costs don't increase as plan assets grow. The goal is to provide better overall value. For certain share classes, a portion of the expense ratio is also credited back to the plan, lowering total expenses even further.

In this chart, the PlanPremier-TPA recordkeeping fee is based on a plan with \$2.5 million in assets and 50 participants. The hypothetical asset-based fee starts at the same level as the PlanPremier-TPA fee in the first year (\$5,200, or 0.21% of assets) and applies the same 0.21% rate to plan assets with plan contributions of \$150,000 and a growth rate of 8% added at the end of each year starting with year 2.

The advantage of fixed-dollar pricing



Basic pricing

When choosing a share class, consider the level of recordkeeping fees, investment expenses and intermediary compensation that may be appropriate for the plan. Actual fees paid by the plan depend on factors including applicable financial professional and TPA compensation, as well as optional features such as third-party fiduciary services.

Recordkeeping fees							
	Base fee						
Participants with account balances	PlanPremier- TPA		PlanPremier- Bundled	•	Per participant		
1-25	\$2,200	or	\$5,400	0	\$100		
26-300	2,200	or	5,400	0	60		
301-500	3,700	or	6,900	0	55		
501-1,000	6,200	or	9,650	0	50		
1,001 or more	8,200	or	11,650	0	48		

	Average	Approxima	nd compensation a te plan credit by fund)	re included in the	expense ratio TPA compensation
Share class	expense ratio ⁶	PlanPremier- TPA	PlanPremier- Bundled	professional compensation	PlanPremier- TPA
R-2	1.45%	0.40%	0.45%	0.65%	0.05%
R-2E	1.15	0.25	0.30	0.50	0.05
→R-3	1.01	0.25	0.30	0.35	0.05
R-4	0.71	0.05	0.10	0.25	0.05
R-5E	0.43	0.15	0.15	0.00	0.00
R-5	0.38	0.05	0.05	0.00	0.00
R-6	0.34	0.00	0.00	0.00	0.00

Example of plan credits offsetting expenses:

- PlanPremier-TPA solution, Class R-3 shares
- \$2.5 million in plan assets
- 50 participants with account balances

Gross annual recordkeeping fees

\$5,200

Plan credit/ expense offset (annual credit rate times plan assets)

\$6,250

Net annual recordkeeping fees (credit)

(\$1,050)

How can we help you?

We're dedicated to helping you reach your full potential and win more retirement plan business. Visit <u>capitalgroup.com</u> or call **(800) 421-9900.**

Average expense ratios shown are provided only as examples. The actual average expense ratio depends on the investments selected for the plan and participant allocations. Expense ratios reflect applicable fee waivers and expense reimbursements, without which expenses would be higher. The average expense ratio shown for each share class is for all funded investments and is weighted, based on average daily net assets in the program as of 12/31/2024. Accordingly, more weight is given to funds with more assets. Actual expense ratios, as reported in each fund's prospectus available at the time of publication, range from 0.95% to 3.72% for R-2; 0.74% to 2.69% for R-3; 0.35% to 5.66% for R-4; 0.02% to 6.34% for R-5E; 0.02% to 6.34% for R-5; 0.02% to 5.21% for R-6.

Investors should carefully consider investment objectives, risks, charges and expenses. This and other important information is contained in the fund prospectuses and summary prospectuses, which can be obtained from a financial professional and should be read carefully before investing.

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Capital Client Group, Inc.