

As a plan sponsor, you deserve tools that make your life easier

The Online Group Investments website can simplify many day-to-day administrative tasks and give you more time to focus on your business. This guide demonstrates how to use the website's many time-saving tools.

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3 <u>Upload a roster</u> Submit a new payroll contribution by uploading a spreadsheet.	To make updates to a pl	an, select an item from the Action column below.	HELP WITH THIS PAGE
4 <u>Plan details</u>	Action	Plan Name 🗢	Plan ID 🗢
Review and/or update plan information	Select an action: 🗸	529	661861148
such as your email address and company address.	Select an action: Roster history Submit a roster for contributions	JHL GROUP PLAN A	179993416
Bank information	Upload a roster Plan details	MNXH COMPANY 1 GROUP PLAN 1	668306907
Update the company bank account that is used to fund your payroll contributions.	Bank information Participant maintenance Enroll a new participant	SIMPLE ER/SR	957848819
 Participant maintenance Update participant investment allocations for new contributions. 	Select an action:	simple ira plan Select an action:	231706242
Enroll a new participant		Roster history 1	
Obtain the paperwork needed to establish a new participant account.	STAY CONNECTED: Contact Us Follow	Submit a roster for contribution	ns 2
Customer service	OUR COMPANY: About Us Media Rela	🗤 Upload a roster 3	
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1 | Roster history

Roster history gives you an at-a-glance view of your contribution history for the past 18 months. Each roster will display a status as defined below:

- Work-in-progress: A roster that has been saved but not submitted. You can edit a work-in-progress roster until it is submitted for processing.
- **Released:** A roster that has been submitted for processing.
- **Processed:** A roster that has been submitted and posted to individual accounts.
- Held: A roster that has been submitted and is pending until payment is received.

Searching for and working with existing rosters

To search for a specific roster, you can filter by the **Status** or **Date**.

Rosters that are not yet in a processed status are always the top search results. Processed rosters follow and are ordered from the oldest to the most recent submission.

When you locate the correct roster, you have several options:

- To edit a work-in-progress roster, click View roster next to the roster you wish to edit.
- To delete a work-in-progress roster, click View roster next to the roster you wish to delete and then click DELETE.
- To copy a previously submitted roster, click View roster next to the roster you wish to copy and then click COPY.

Note: The system will only allow you to maintain one work-in-progress roster at a time. If you currently have a work-in-progress roster, you will be unable to create an additional roster until the work-in-progress roster is either deleted or released.

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MY PLANS CUSTOMER SERVICE

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Roster History



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Roster H	istory				
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Please submit	t or delete your previously s	aved work-in-progress	roster before creating a n	iew roster.	
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•				Payment Type 🗘	Confirmation Number 🗢
Status All	✓ Status	date All	•		Confirmation Number +
Status All Action	✓ Status	date All Trade Date \$	✓ Roster Amount ¢	Payment Type 🗢	
Status All Action View roster	✓ Status Status ≎ Work-In-Progress	date All Trade Date \$ N/A	✓ Roster Amount \$ \$2,000.00	Payment Type ♀ NA	1111-2222-3333
Status All Action View roster View roster	✓ Status Status ≎ Work-In-Progress Released	date All Trade Date \$ N/A 12/16/20XX	▼ Roster Amount \$2,000.00 \$2,000.00	Payment Type ♀ NA ACH	1111-2222-3333 2222-3333-4444
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Status All Action View roster View roster View roster View roster View roster View roster View roster	Status Status Work-In-Progress Released Processed Processed Processed	date All Trade Date ↓ N/A 12/16/20XX 12/16/20XX 12/16/20XX 12/16/20XX 12/15/20XX	▼ Roster Amount ◆ \$2,000.00 \$2,000.00 \$2,000.00 \$2,000.00 \$2,000.00 \$2,000.00 \$2,000.00	PaymentType ≎ NA ACH ACH ACH ACH ACH	1111-2222-3333 2222-3333-4444 3333-4444-5555 1234-5678-9012 1234-5678-9012
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Please submit	or delete your previously s	aved work-in-progress	roster before creating a n	ew roster.
Status All	✓ Status of the status of	date All	~	
Action	Status 🗢	Trade Date ≑	Roster Amount 🗢	Payment Type 🗘
View roster	Work-In-Progress	N/A	\$2,000.00	NA
View roster	Released	12/16/20XX	\$2,000.00	ACH

2 | Submit a roster for contributions

Submit contributions in a few easy steps:

- Enter a trade date (optional). You only need to enter a trade date if you are processing a contribution for a future pay period (up to 90 days in advance). If no date is entered and the roster is submitted prior to 4 p.m. ET, the investment will be processed at the close of the current business day. Rosters submitted after 4 p.m. ET, or on a weekend or market holiday, will be processed at the close of the next business day.
- Specify the contribution year, if applicable. From January 1 to April 15, contributions for Traditional and Roth IRAs may be attributed to the prior tax year. Unless indicated otherwise, the system will default to the current year.
- Input contribution amounts. Ensure that each entry is made under the appropriate column heading. The previous roster's contribution amounts will be prefilled for you. If the roster is over \$5,000 you will need to validate the amount before clicking **NEXT**. Rosters over \$250,000 will need to be split up and submitted separately to bring the roster below \$250,000.

Click NEXT.

Note: If you modify investment allocations during the roster submission process, the changes will apply to the roster you're currently processing and future rosters.

If you remove a participant during the roster submission process, the removal will only apply to the roster you're currently processing. To make a permanent change, see <u>Section 6</u>.

- Verify and submit. Ensure the totals and trade date are accurate and then click SUBMIT.
- You're all done! Your bank account will be debited within one to three business days after the date the transaction is processed. A confirmation can be printed from the site or will be emailed to you if you have signed up for roster email notifications (see <u>Section 4</u> for more information).

Submit a roster for contributions

IRA EE - WITH EIN Plan ID: 038405635 Contribution year: Current ↓ DeleTE SAVE Plan D: 038405635 Contribution year: Current ↓ DeleTE SAVE

Enter the contribution amount for each participant and click **NEXT.**

Note: Go to Plan Information on the Plan Details page to add or modify your email address for receiving roster submission notifications. (Click SAVE first so you don't lose your changes on this page.)

Name ≑	SSN ≑	Contribution Year	Contribution Amount Clear All	Participant Total	Action
BAAH, NASUALERT	****7497	Current year 🗸	6,000.00	\$6,000.00	Edit allocations Remove
TEST, NASUALERT	****7497	Current year 🗸	6,000.00	\$6,000.00	Edit allocations Remove
			Total: \$12,000.00	Total: \$12,000.00	
				roster exceeding the \$5,000.00 thresh sentry of data. To ensure that amounts oster contribution.	
			Total roster contribution: \$		
DELETE SAVE					BACK

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tep 1 of 2: V	erify and	submit		
Plan nar	me: AFS 401K	PROFILE 1		
Plan	ID: 19511441	3		
Stat	tus: Work-In-Pr	ogress		
Da	ate: 04/15/20X	X		
Trade da	ate: 04/16/20X	X		
Participa	nts: 2			
Payment ty	pe: ACH			
User	ID: GA894281	l.		
Roster tot	al: \$12,0	00.00		
Participant	SSN	Contribution Year	Participant Total	
OOE, JOHN	****8533	N/A	\$6,000.00	
ROMAN, SIMMONS	****6789	N/A	\$6,000.00	

□ I agree that I have an electronic or hard copy authorization from the bank account owner on file (in accordance to NACHA regulations) to fund contributions to his or her American funds employer sponsored plan.

BACK

3 | Upload a roster

As an alternative to manually inputting contribution information online, you can also import the information from a spreadsheet. There are two options when uploading a roster to our website: create a custom roster file or download our default roster template.

Option 1: Creating a custom roster file

Create a custom roster file

Your custom roster file should include each participant's full Social Security number (SSN) and a separate column for each contribution type (see sample spreadsheet below). Save your file as a comma delimited (.csv) file before uploading. To do so, choose "Save as" and select "CSV (comma delimited) (*.csv)" as the file type.

Create an upload map and upload your custom roster file

- Select **Upload a Roster** next to the appropriate plan ID from the **My Plans** page.
- On the Manage Upload Maps tab, click Choose File; select the file you wish to upload and click Open.
- To create a new upload map, click CREATE NEW UPLOAD MAP and enter a name for the upload map; click NEXT.

Note: If you have already created an upload map for your file, you can bypass the upload map creation process by clicking the **Upload a Roster** tab and selecting the appropriate upload map for your roster in the drop-down menu.

- Enter the row number containing the column headings for your roster file. Enter the row number in which your participants' data starts; click **NEXT**.
- Select the appropriate **Column Definition** for each of your imported columns and click **NEXT**.
- Verify the uploaded data and click **CONTINUE**.
- Click SUBMIT. Your information has now been uploaded to the Submit a Roster page. To submit the roster for contributions, follow the steps in Section 2.

Upload a Roster		
CB&T SIMPLE IRA PLAN P	lan ID: 987654321	P HELP WITH THIS PAGE
Upload a Roster Manage Upload Maps		
1. Click Browse to select a roster file from your cor	mputer.	
	s in Excel format can no longer be uploaded. Roster files must be in CSV renu in Excel and select Save As . Under Save as type , select CSV (Comn	
Choose File No file chosen		_
To create a new map, click CREATE NEW UPLOAD N	MAP.	Teedback
To edit an existing map, select an upload map below	v and click EDIT EXISTING UPLOAD MAP.	CREATE NEW UPLOAD MAP
Upload Map	Action	
O NEW1	Delete	
		EDIT EXISTING UPLOAD MAP
Guidelines for creating a new upload map:		
You must define the SSN and contribution amount of You can create up to 5 upload maps.	olumns when creating an upload map. No other columns are required.	

Sa	ample	spread	sheet [†]					
1	Last Name	First Name	SSN	ER Contribs	SR Contribs			
2	Anderson	Peter	111-11-2441	10	20			
3	Jones	Jane	222-22-8108	5	10			
4	Knight	John	333-33-2442	20	40			
5	Smith	Bob	444-44-2438	5	10			
6	Wilson	Bob	555-55-2440	15	30			

[†]Participant data presented in this guide is for illustrative purposes only and is not representative of actual investors.

CB&T SIMPLE IRA PLAN Plan ID: 987654321

Match each item under Import Column to the appropriate item in the Column Definition dropdown list and then click NEXT to upload your information. Note: The SSN and contribution amount columns are required. However, you may select Skip this column for any other items you wish to exclude.

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erson r 1112441	Name - last • Plan ID Social Security number (SSN) Total contribution amount Contribution type Contribution amount - employee Contribution amount - employee					
	Social Security number (SSN) Total contribution amount Contribution type Contribution amount - employee					
	Total contribution amount Contribution type Contribution amount - employee					
1112441	Contribution type Contribution amount - employee					
	Contribution amount - employee					
	Contribution amount - employer					
	Contribution amount - salary deferral					
ata available	Contribution amount - roth salary deferral					
	Contribution amount - direct purchase*					
	Name - first					
nent to an acco	Name - last) is not the custodian.				
	Name - middle					
	Name - first and last					
ne	ent to an acco	Name - first Ant to an accc Name - last Name - middle	Anne - first Name - last Name - middle	Anne - first Name - last Name - iniddle	Name - first Name - last Name - middle	Name - first Name - last Name - middle

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CANCEL

Option 2: using the default roster template

Download and edit the default roster template

Select **Upload a Roster** from the **My Plans** page next to the applicable plan. Right-click on **DOWNLOAD THE DEFAULT ROSTER TEMPLATE (CSV format)** (see the highlighted copy in the screenshot) and choose **Save target as ...** or **Save link as ...** to save the template. Follow the instructions on the top of the spreadsheet. If you have more than one plan ID, you will need to create a separate roster template for each plan ID to use the default upload map.

Upload the default roster template

- Select **SUBMIT A ROSTER** next to the appropriate plan ID from the **My Plans** page.
- Click **Browse** ... or **Choose File** on the **Upload a Roster** tab; select the file you wish to upload and click **Open**.
- Verify that the **Default upload map** appears in the drop-down menu in Step 2 of the **Upload a Roster** page.
- Click **NEXT**, verify the uploaded data and click **CONTINUE**.
- Click SUBMIT. Your information has now been uploaded to the Submit a Roster page. To submit the roster for contributions, follow the steps in Section 2.

Upload a Roster

CB&T SIMPLE IRA PLAN Plan ID: 987654321

Upload a Roster Manage Upload Maps

1. Click Browse... to select a roster file from your computer. After uploading your file, you will be directed to the Submit a Roster page.

IMPORTANT: Due to compatibility issues, roster files in Excel format can no longer be uploaded. Roster files must be in CSV format (comma delimited file). See the notes below for more information.

Choose File No file chosen

2. Select an upload map for your roster: Default upload map 🗸 🗸

Select the default upload map if you're using the default roster template. Click Manage Upload Maps to create a map for your own roster file

DOWNLOAD THE DEFAULT ROSTER TEMPLATE (CSV format)

You can download the default roster template (CSV format) by clicking on the link above, or create an upload map for your own roster file.
 If you use your own roster file, you must save it as a CSV file before uploading. In Excel, go to the File menu and select Save As. Under Save as type, select CSV (Comma delimited).

Transactions processed through the Group Investments website are protected by Secure Socket Layer (SSL), the standard for Internet security. All information, including transactions, is encrypted to ensure privacy and security when you view or enter confidential information.

Upload a Roster CB&T SIMPLE IRA PLAN Plan ID: 987654321
@ HELP WITH THIS PAGE
Upload a Roster Manage Upload Maps
I. Click Browse to select a roster file from your computer. After uploading your file, you will be directed to the Submit a Roster page.
MPORTANT: Due to compatibility issues, roster files in Excel format can no longer be uploaded. Roster files must be in CSV format (comma delimited file). See the notes below for more information.
Choose File No file chosen
2. Select an upload map for your roster: Default upload map Default upload map if you're 'ROSTER1 ROSTER2 ROSTER3
ROSTER4 ROSTER5 CANCEL NEXT
DOWNLOAD THE DEFAULT ROSTER TEMPLATE (CSV format)
Notes:
 You can download the default roster template (CSV format) by clicking on the link above, or create an upload map for your own roster file. If you use your own roster file, you must save it as a CSV file before uploading. In Excel, go to the File menu and select Save As. Under Save as type, select CSV(Comma delimited).
Fransactions processed through the Group Investments website are protected by Secure Socket Layer (SSL), the standard for Internet security. All nformation, including transactions, is encrypted to ensure privacy and security when you view or enter confidential information.

4 | Plan details

Maintain your plan information online

- Plan Information. To add or update the email address used for roster notifications, click Change email address.
- Company Address. Click View/change company address to make any changes.
- Bank Information. See <u>Section 5</u> for more information.
- **Participants.** See <u>Section 6</u> for more information.

5 | Bank information

To add bank information, click **Start**. Provide the following information:

- Type of account (checking or saving)
- Account name
- Routing and account numbers

Bank information is added immediately, so you can begin submitting rosters once this step is complete.

If your company changes bank accounts, the update can be made quickly and easily online. Simply provide the following information:

- Type of account (checking or saving)
- Account name
- Routing and account numbers

Updates to banking information will take effect immediately, and any submitted or saved rosters will use the updated bank information.

Note: If you need to update existing multiple bank accounts or add an additional bank account, please call us at **(800) 421-4225, ext. 39**, for assistance.

Plan Details

Plan Information	Company Address	Bank Information	Participants
Company name:	ABC COMPANY		
Plan ID:	987654321		
Plan name:	CB&T SIMPLE IR ABC COMPANY		
Email address:	JSMITH@ABCC0	OMPANY.COM	
Number of participa	ints: 123		
Change email addre			
View/change compa	any address		

CB&T SIM	E IRA PLAN Plan ID: 987654321	
Step 1 of 3	Add Account	
Select an account t	Checking Savings	
	rmation and click the checkbox below to review and submit it.	
Enter your account Registered account	rmation and click the checkbox below to review and submit it.	
	rmation and click the checkbox below to review and submit it.	
	rmation and click the checkbox below to review and submit it.	
	rmation and click the checkbox below to review and submit it.	

CB&T SIMF	'LE IRA PLAN	Plan ID: 987654321
		HELP WITH THIS PACE
Step 1 of 3	: Change bank	information
Enter your bank info	rmation below, check the a	uthorization box and click NEXT.
Select an account ty	pe: Checking Saving	S
Enter the name(s) or	the account, the bank rou	ting number and account number:
Name(s) on account		
BANKBANK **		
BANK		
PLAINSCAPITAL B 100 W CANO 100 W CANO DAL		
Routing number	Account number	
123456789	000000007654321	
		uthorization from the bank account owner on file (in accordance with NACHA regulations) tributions to his or her American Funds employer-sponsored plan.

6 | Participant maintenance

Changing investment allocations

Click **Edit allocations** to update participant investment allocations. Allocations must be entered in whole percentages.

Note: If you have multiple plan IDs, you must update each plan ID separately.

Allocation changes are effective immediately and will be applied to rosters created *after* the updates are submitted. **Updates will not apply to saved or previously submitted rosters.**

Removing a participant

Click **Remove** next to any participant who should no longer appear on your roster. The participant's account will be unaffected by this change.

Note for 403(b) plans: To remove participants from a 403(b) plan, please call (800) 421-4225, ext. 39. 403(b) participants should *not* be removed online.

7 | Enroll a new participant

Although a participant account cannot be established solely through the Online Group Investments website, you can gain easy access to new account applications. Consult with your plan's financial professional for assistance with completing the appropriate application and returning it by fax or mail. The new account will be established within three business days after receipt. Once established, the participant will be added to the participant list.

Plan Details

Plan Information	Company Address	Bank Information	Participants			
Name ≑			SSN 🗢	Action		
ANDERSON, PETER			****2441	Edit allocations Remove		
JONES, JANE			****8108	Edit allocations Remove		
KNIGHT, JOHN			****2442	Edit allocations Remove		
SMITH, JOHN			****2445	Edit allocations Remove		
WILSON, BOB			****2438	Edit allocations Remove		
YAMAGUCHI, JOE			****2440	Edit allocations Remove		



8 | Customer service

The **Customer Service** menu gives you access to several helpful resources:

- Enroll a new participant. Download an application to establish a new participant account.
- Change password. Change your login password.
- Password-reset options. Change your reset password questions or update your email address.
- User guide. Download a copy of the Online Group Investments website user guide.
- **Contact us.** Reach us by phone or mail.

9 | Frequently asked questions

Submitting a roster

- Q: For SIMPLE IRA plans that elect to offer Roth, what is the difference between the salary deferral and Roth salary deferral columns?
- **A:** The salary deferrals are withheld on a pre-tax basis, whereas the Roth salary deferrals are after-tax contributions.
- Q: I reversed the employer contribution and salary deferral contributions for my participants. For example:
- Employer contributions should be salary deferral contributions.
- Roth salary deferral contributions should be salary deferral contributions.

How do I fix this?

A: You are only able to modify a roster if it is in a work-in-progress status. If your roster has already been submitted, please call us for assistance.

Q: I did not indicate the correct contribution year for my SIMPLE (or SEP) IRA contribution. How do I fix this?

A: Specifying the employer and salary deferral contribution year is an optional feature used for recordkeeping purposes only. You are only able to modify a roster if it is in a work-in-progress status. If your roster has already been submitted, please call us for assistance.



Q: Why won't the system allow me to create a new roster?

A: If electronic payments are set up on your account, you may need to add your bank information before you are able to create a roster. See <u>Section 5</u>.

Next, verify that you do not currently have a work-in-progress roster. If you do, you will need to either delete or submit this roster before you will be able to create a new roster. For information on how to delete or edit your work-in-progress roster, refer to <u>Section 1</u> of this guide.

Q: I need to make a contribution to a participant that I previously removed. How do I add them to my roster again?

A: If a participant was permanently removed from the plan through the **Plan details** page, you will be unable to add them back to the participant list through the website. Please call us for assistance.

If a participant was removed from the **Submit a Roster** page, click **ADD EXISTING PARTICIPANT** on the **Submit a Roster** page to return the participant to your roster list.

Q: Can I submit a payroll contribution in advance?

A: Yes. The website will allow you to submit a roster up to 90 days in advance by entering a future date in the **Trade Date** field. The roster will not be processed until the **Trade Date** has arrived.

Uploading a roster

Q: I receive an error message when attempting to upload my roster using the default roster template. What should I do?

A: Verify the following:

- The name, SSN and contribution amounts are entered for each participant on the default roster template.
- The contribution type(s) on your spreadsheet correspond with the contribution type(s) associated with the plan ID.
- "0"s are entered for each contribution type that does not apply.
- The file is closed prior to uploading.
- The file is saved as a comma delimited (.csv) file. To save your file as a comma delimited (.csv) file, choose "Save As" and select "CSV (comma delimited) (*.csv)" as the file type.

If you are still unable to complete the upload, please call us for assistance.

Q: I receive an error message when attempting to upload my custom roster. What should I do?

A: Verify the following:

- The spreadsheet only contains information for participants who have a Capital Group account (see <u>Section 7</u> for more information on adding a new participant to the plan).
- Plan totals are not included on the spreadsheet.
- Import columns are mapped correctly.
- Contribution amounts are entered for each contribution type/participant.

Note: If no contribution should be made, enter "0".

If you are still unable to complete the upload, please call us for assistance.

Participant information

Q: I am trying to update a participant's allocations but do not see the fund that I need. Why is it not available?

A: The fund may already exist within the participant's account but may not be linked to all contribution types. Please call us for assistance.

Q: If I update a participant's investment allocations, will those changes apply to previously submitted rosters (including future-dated rosters)?

A: No. Changes cannot be made online to rosters that have already been submitted. If the updates should apply to a future-dated roster, please call us for assistance.

Q: If I remove a participant from the plan, will their account be closed?

A: No. Once a participant is removed, the participant's name, investment amounts and fund allocations will no longer display when you create a new roster. Removing a participant in this manner will not affect the participant's actual account.

Note for 403(b) plans: Do not remove participants from a 403(b) plan. Please call us for assistance.

Q: I have a participant with multiple 529 accounts for their children, but I'm unable to determine which account number corresponds to the beneficiary. How am I able to tell who the beneficiary is?

A: Please call us for assistance.

Email notifications

- Q: Can I have more than one email address listed for roster submission notifications?
- **A:** Yes, please call us for assistance.

Bank account information

Q: Can I set up more than one bank account for my plan?

A: At this time our system can only support one bank account per plan ID. If multiple bank accounts are being used, please call us for assistance.

Still need assistance? Contact us at (800) 421-4225, ext. 39.

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